

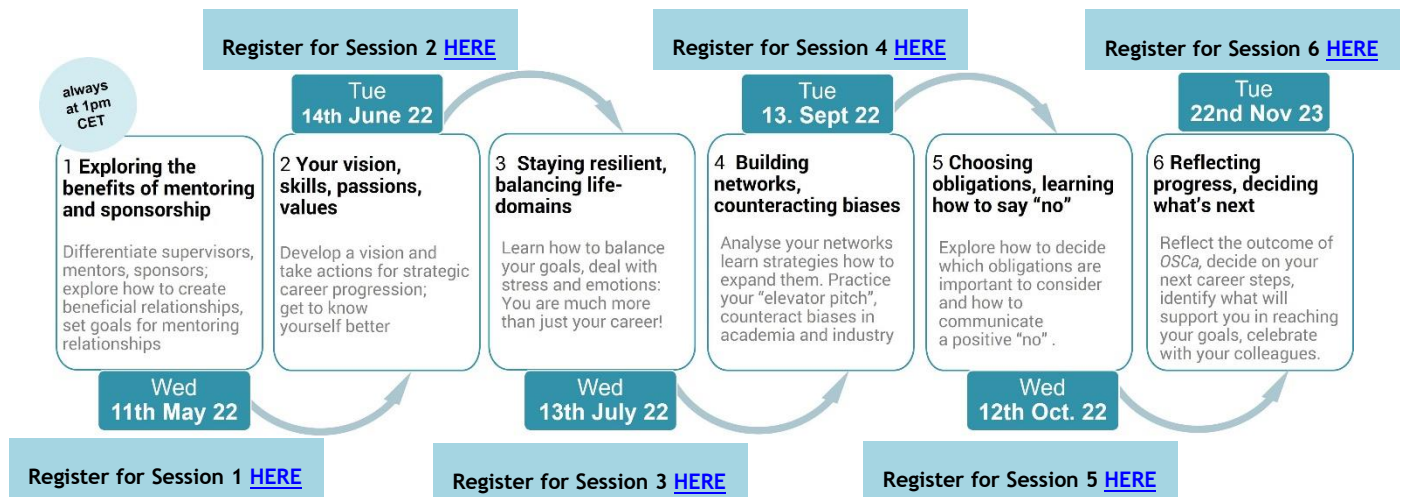
HBP OSCa: Open Space for Career Planning

The HBP OSCa: Open Space for Career Planning is a programme for mentees who engage in the HBP High Potential Mentoring Programme and every HBP member interested in their personal career development. Each session will treat a specific topic and offer participants a trusting open space to meet, share experiences and ask questions. Handouts and materials to prepare and reflect the topics will be provided.

Special topics and speakers will be integrated into the programme at the request of the participants. Additionally, one to one meetings with the programme manager and coach Karin can be arranged prior or after the OSCa sessions.

The HBP OSCa Sessions take place once a month (alternatingly on a Tuesday or on a Wednesday) during lunchtime 13.00-14.00 CET via Zoom (connection details will be sent to registered participants, if participants can't make it to a meeting it is kindly required to inform the organisers in advance via mail to julia.trattnig-AT-convelop.at).

Participants who joined 5 of the 6 sessions will receive a certificate.



Trainer's profile:



Karin Grasenick is the founder and managing partner of [convelop cooperative knowledge design gmbh](#), a company addressing topics of equal opportunities in research technology and innovation. Karin holds a PhD in biomedical engineering and computer science; the company founded based on her research won the Austrian state prize for innovation. She is a certified CPC and founder of [www.conflictpartnership.net](#), completed numerous additional trainings on solution focused coaching, change and diversity management, gender mainstreaming, trans- and interdisciplinary collaboration.

Karin works as consultant, coach and trainer mainly for universities and companies with STEM focus., on topics such as diversity and interdisciplinary collaboration, the design of appointment and selection procedures for research projects.

A special focus of her work fields is on mentoring: She supports leaders, mentors and mentees as coach, e.g. of the [international Argus mentoring network](#) at the University Graz for which she authored a [Mentoring Handbook](#) for mentors and mentees. For the HBP, she developed the [Gender Action Plan](#) and coordinates its implementation together with the [Diversity and Equal Opportunities Committee](#).

Contact: karin.grasenick-AT-convelop.at

HBP AL-ScOT the Art of Leading Science Organisations and Teams

The HBP AL-ScOT offers space to share leadership and mentoring experiences and discuss related topics, such as asking effective questions, giving negative feedback, stress and empowerment in academia, discovering diverse talents, supporting remote teams and mentees.

Each session will offer input on a topic accordingly. However, questions and issues from participants are prioritized and treated in favour of the theoretical inputs. Special topics and speakers will be integrated into the programme at the request of the participants. Additionally, one to one meetings with the programme manager can be arranged prior to or after the sessions.

The HBP AL-ScOT will offer trigger talks and an open dialogue with HBP leaders at Lunchtime (1pm CET) to

- get insights on state of the art leadership research and practice
- bring up any topics you have on mind, share experiences with colleagues
- conclude what to implement in your science projects

Register HERE	Register HERE	Register HERE	Register HERE
<p>• Leading, Supervising, Mentoring, Sponsoring</p> <ul style="list-style-type: none"> • Differences and Similarities • Mentoring and coaching techniques for leaders <p>How Leaders Coach and Mentor</p>	<p>• Effective questioning techniques to</p> <ul style="list-style-type: none"> • discover what matters most • derive working agreements • achieve better outcomes <p>The Art of Asking Effective Questions</p>	<p>• On the perception of talents and how leaders</p> <ul style="list-style-type: none"> • address biases • enhance equal opportunities • empower diverse talents <p>Discovering and Empowering Diverse Talents</p>	<p>• Leading critical conversation</p> <ul style="list-style-type: none"> • supporting teams and mentees in dealing with negative feedback • tools and techniques for virtual leadership <p>Critical Feedback Virtual Leadership</p>
Tuesday 31st May	Thursday 7th July	Wednesday 14th Sept	Friday 2nd Dec

Trigger Talks, Facilitator



Karin Grasenick is the founder and managing partner of [convelop cooperative knowledge design gmbh](#), a company, amongst others, addressing topics of equality, diversity and inclusion in research technology and innovation. Karin holds a PhD in biomedical engineering and computer science; the company founded based on her research won the Austrian state prize for innovation. She is a certified CPC and founder of [www.conflictpartnership.net](#), completed numerous additional trainings on solution focused coaching, change and diversity management, gender mainstreaming, inter- and transdisciplinary collaboration.

Karin works as consultant, coach and trainer mainly for universities and companies with STEM focus., on topics such as equality, diversity inclusion and interdisciplinary collaboration. A special focus of her work is on leadership coaching and mentoring: She supports leaders, mentors and mentees as coach, e.g. of the [international Arqus mentoring network](#) at the University Graz for which she authored a [Mentoring Handbook](#) for mentors and mentees. For the HBP, she developed the [Gender Action Plan](#) and coordinates its implementation together with the [Diversity and Equal Opportunities Committee](#) (see also [www.edi-toolkit.org](#)).

Contact:

Coordinator: Julia Trattnig (julia.trattnig-AT-convelop.at)

Programme manager, trainer: Karin Grasenick (karin.grasenick-AT-convelop.at)