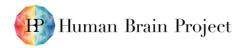


Interim reflection of the mentoring partnership

The following statements are for our mentoring partnership	not relevant	rather not applicable	very applicable
Goals were defined at the beginning of the partnership			
Goals and objectives were prioritised and clarified			
Strategic, future-oriented goals had high priority			
Limitations of this mentoring partnership, alternatives and additional options for support have been clarified			
We have discussed and agreed on the confidentiality of the mentoring partnership explicitly			
We discussed the conditions under which we would prematurely terminate the mentoring partnership.			
The mentee has taken minutes.			
We always keep to our appointments			
The frequency of meetings is very appropriate			
The location, the meeting form is ideally suited.			
We stick to the agreed time.			
We adapt the goals to current developments			
Even difficult topics can be raised and discussed openly			
Mentee and mentor listen very well			
Questions asked by the mentor have supported the development of solutions by the mentee			
The feedback of the mentor is used by the mentee to take concrete action steps			
Information sharing, storytelling too, have been helpful.			
In case feedback or advice are not appropriate for the mentee, this can be expressed openly.			
Different opinions are valued and accepted as such.			
Mentor and mentee formulate precisely what can be done to achieve the mentoring goals			
Mentor and mentee review the agreements regularly			

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The following concrete progress has been made through the mentoring partnership:

This is what the mentee wants to achieve in the remaining period of the mentoring partnership:

This is how we want to proceed in order to make optimum use of the mentoring partnership:

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